Non-payment of Wages

824. SHRI GURUDAS DAS GUPTA: Will the Minister of LABOUR be pleased to state:

(a) whether Government have worked out the details of the non-payment of wages and other statutory dues of the employees of various Central Public Sector Undertakings; and

(b) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL) : (a) Yes, Sir.

(b) According to provisional information received from major defaulting departments for the quarter ending 31st December, 1999, the total outstanding dues of the workers in Central Public Sector Undertakings (CPSUs) was Rs. 1835 crore of which dues on account of non-payment of wages was Rs. 369 crore.

Voluntary Separation Scheme for PSU

825. SHRI SOLIPETA RAMACHANDRA REDDY: Will the Minister of LABOUR be pleased to state:

(a) the details of the voluntary separation scheme for Public Sector Undertakings; and

(b) the response received under the new scheme?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL) : (a) Voluntary Separation Scheme (VSS) was made available to the employees of 10 unviable units under the Department of Heavy Industry where BIFR or Disinvestment Commission/Expert Agency had at one stage or the other expressed preliminary/final view regarding winding up or discontinuance of operations. These PSUs are Mining and Allied Machinery Corporation (MAMC), Cycle Corporation of India Ltd., (CCIL), National Bicycle Corporation of India Ltd., (NBCIL), Bharat Ophthalmic Glass Ltd. (BOGL), National Instruments Ltd. (NIL), Rehabilitation Industries

Corporation (RIC), Weighbird India Ltd. (WIL), Bharat Process and Mechanical Engineers Ltd. (BPMEL), Tannery and Footwear Corporation of India Ltd. (TAFCO) and Tyre Corporation of India Ltd. (TCIL) (Tangra Unit). The details of benefits under VSS are as under:

(i) An ex-gratia payment equivalent to 1-1/2 months emoluments (pay plus DA) for each completed year of service or the monthly emolument (current pay plus DA on the day of separation), multiplied by the balance months of service left before normal date of superannuation, whichever is less. However, all those who have completed not less that 30 years of service, will be eligible for a maximum of 60 months of salary/wage as ex-gratia payment. This will be subject to the amount not exceeding the salary/wage for the balance period of service left (at the rate of monthly salary/wage at the time of voluntary separation).

(ii) Terminal benefit available to employees who seeks voluntary separation would be as under:—

(a) the balance in his provident fund account payable as per the CPF regulations;

(b) cash equivalent of accumulated earned leave as per the rules of the enterprise;

(c) gratuity as per Gratuity Act or the gratuity scheme applicable to the employees;

(d) One month's/three month's notice pay (as per the conditions of service applicable to him);

(e) in addition, the employee and his family would also be entitled to travel by the entitled class to the place where he intends settling down.

(b) There were about 11,200 employees in these PSUs as on 1.12.98 and 6,047 employees have availed the benefits under this scheme upto 31.12.99. An amount of Rs. 319.91 crore has been provided by the Government by way of budgetary support to these PSUs for the purpose.